

City of Seal Beach
Regular Employees Pay Struture
July 2019

Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
1						
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8	Community Services Officer	\$4,301.16	\$4,516.22	\$4,742.03	\$4,979.13	\$5,228.09
8	Maintenance Worker	\$4,301.16	\$4,516.22	\$4,742.03	\$4,979.13	\$5,228.09
9	Accounting Technician	\$4,408.69	\$4,629.13	\$4,860.58	\$5,103.61	\$5,358.79
10						
11	Senior Building Technician	\$4,631.88	\$4,863.48	\$5,106.65	\$5,361.98	\$5,630.08
12	Mechanic	\$4,747.68	\$4,985.06	\$5,234.32	\$5,496.03	\$5,770.83
12	Senior Community Services Officer	\$4,747.68	\$4,985.06	\$5,234.32	\$5,496.03	\$5,770.83
12	Senior Maintenance Worker	\$4,747.68	\$4,985.06	\$5,234.32	\$5,496.03	\$5,770.83
12	Water Operator	\$4,747.68	\$4,985.06	\$5,234.32	\$5,496.03	\$5,770.83
13	Executive Assistant	\$4,866.37	\$5,109.69	\$5,365.17	\$5,633.43	\$5,915.11
13	Executive Assistant (Confidential)	\$4,866.37	\$5,109.68	\$5,365.17	\$5,633.44	\$5,915.11
13	Senior Accounting Technician	\$4,866.37	\$5,109.69	\$5,365.17	\$5,633.43	\$5,915.11
14	Community Services Coordinator	\$4,988.03	\$5,237.43	\$5,499.30	\$5,774.27	\$6,062.98
15	Code Enforcement Officer	\$5,112.73	\$5,368.37	\$5,636.79	\$5,918.63	\$6,214.56
15	Police Recruit	\$5,112.73	\$5,368.37	\$5,636.79	\$5,918.63	\$6,214.56
16	Senior Water Operator	\$5,240.55	\$5,502.58	\$5,777.71	\$6,066.59	\$6,369.92
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18	Deputy City Clerk	\$5,505.85	\$5,781.15	\$6,070.20	\$6,373.71	\$6,692.40
18	Lead Community Services Officer	\$5,505.85	\$5,781.15	\$6,070.20	\$6,373.71	\$6,692.40
19	Building Inspector	\$5,643.50	\$5,925.67	\$6,221.96	\$6,533.06	\$6,859.71
19	Electrician	\$5,643.50	\$5,925.67	\$6,221.96	\$6,533.06	\$6,859.71
20	Fleet Maintenance Program Manager	\$5,784.59	\$6,073.82	\$6,377.51	\$6,696.38	\$7,031.20
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23	Marine Safety Officer	\$6,308.22	\$6,623.63	\$6,954.81	\$7,302.55	\$7,667.68
24						
25	Accountant	\$6,544.73	\$6,871.97	\$7,215.56	\$7,576.34	\$7,955.16
25	Maintenance Services Supervisor	\$6,544.73	\$6,871.97	\$7,215.56	\$7,576.34	\$7,955.16
25	Water Services Supervisor	\$6,544.73	\$6,871.97	\$7,215.56	\$7,576.34	\$7,955.16
26	Management Analyst	\$6,708.35	\$7,043.76	\$7,395.95	\$7,765.75	\$8,154.04
27	Police Officer	\$7,860.55	\$8,253.58	\$8,666.25	\$9,099.57	\$9,554.55
28	Assistant Engineer	\$7,047.96	\$7,400.36	\$7,770.37	\$8,158.89	\$8,566.84
28	Assistant Planner	\$7,047.96	\$7,400.36	\$7,770.37	\$8,158.89	\$8,566.84
28	Police Records Supervisor	\$7,047.96	\$7,400.36	\$7,770.37	\$8,158.89	\$8,566.84
29	Emergency Services Coordinator	\$7,224.16	\$7,585.36	\$7,964.63	\$8,362.86	\$8,781.01
29	Police Corporal	\$8,258.49	\$8,671.41	\$9,104.98	\$9,560.23	\$10,038.24
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31	Marine Safety Lieutenant	\$7,685.95	\$8,070.25	\$8,473.76	\$8,897.45	\$9,342.32
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36	Administrative Manager	\$8,587.26	\$9,016.61	\$9,467.43	\$9,940.82	\$10,437.85
36	Associate Engineer	\$8,587.26	\$9,016.61	\$9,467.43	\$9,940.82	\$10,437.85
36	Finance Manager	\$8,587.26	\$9,016.62	\$9,467.43	\$9,940.81	\$10,437.85
36	Recreation Manager	\$8,587.26	\$9,016.62	\$9,467.43	\$9,940.81	\$10,437.85
36	Senior Planner	\$8,587.26	\$9,016.62	\$9,467.43	\$9,940.81	\$10,437.85
37	Police Sergeant	\$10,062.17	\$10,565.27	\$11,093.54	\$11,648.22	\$12,230.63
38	Building Official	\$9,021.98	\$9,473.08	\$9,946.73	\$10,444.07	\$10,966.27
38	City Clerk	\$9,021.99	\$9,473.08	\$9,946.74	\$10,444.07	\$10,966.28
39	Marine Safety Chief	\$9,247.53	\$9,709.91	\$10,195.40	\$10,705.17	\$11,240.43
39	Deputy Director of Public Works/Maintenance and Utilities	\$9,247.53	\$9,709.91	\$10,195.40	\$10,705.17	\$11,240.43
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44	Police Commander	\$11,960.75	\$12,558.79	\$13,186.73	\$13,846.07	\$14,538.37
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47	Deputy Director of Public Works/City Engineer	\$11,267.22	\$11,830.58	\$12,422.11	\$13,043.21	\$13,695.37
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51	Director of Finance/City Treasurer	\$12,436.90	\$13,058.75	\$13,711.68	\$14,397.27	\$15,117.13
51	Director of Community Development	\$12,436.90	\$13,058.75	\$13,711.68	\$14,397.27	\$15,117.13
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55	Director of Public Works	\$13,728.01	\$14,414.41	\$15,135.13	\$15,891.89	\$16,686.48
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57	Assistant City Manager	\$14,223.86	\$14,935.05	\$15,681.81	\$16,465.89	\$17,289.19
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59	Chief of Police	\$15,153.16	\$15,910.81	\$16,706.35	\$17,541.67	\$18,418.76
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	City Manager	\$239,828.58	Flat Rate			